



Home Office

EMPLOYER SUPPORTED POLICING

NAME: MATTHEW
VOLUNTEER ROLE: SPECIAL CONSTABLE

Why did you join the Special Constabulary?

I joined Lancashire Special Constabulary in January this year because I wanted the opportunity to be able to give back to my community.

What do you do in your paid role?

I am a Customer Assistant at Tesco, and my main role is to ensure I deliver a high quality of service whilst interacting with our customers.

How do you balance your work/social life with your responsibilities of being a Special Constable?

It can be tricky at times, however Tesco are really flexible with my shifts to enable me to combine my paid and volunteer duties.

In addition, they offer 5 additional paid leave days per year under the Employer Supported Policing scheme, which really help towards fulfilling my role as a volunteer police officer in the community.



Lancashire Constabulary
police and communities together



What are the best bits about being a Special Constable?

I really enjoy engaging with different members of the community, and it gives me a lot of satisfaction to be able to attend a variety of incidents to help problem solve community issues.

I have also seen the not so great side of life, which has developed my resilience and communication skills, all of which are transferable into my paid workplace.

Would you recommend this to others – and why?

I would definitely recommend becoming a Special Constable; I am proud to put my uniform on every time I undertake duty, and no other role gives you that same level of satisfaction.

There is also the attraction of every shift being different, and you learn to expect the unexpected.

I have developed skills that I can bring back to both my personal and paid work life too, which I would not have experienced otherwise.